2017-2018 Assessment Cycle VPE_Financial Aid

Mission (due 12/4/17)

University Mission

The University of Louisiana at Lafayette offers an exceptional education informed by diverse worldviews grounded in tradition, heritage, and culture. We develop leaders and innovators who advance knowledge, cultivate aesthetic sensibility, and improve the human condition.

University Values

We strive to create a community of leaders and innovators in an environment that fosters a desire to advance and disseminate knowledge. We support the mission of the university by actualizing our core values of equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability.

University Vision

We strive to be included in the top 25% of our peer institutions by 2020, improving our national and international status and recognition.

College / VP and Program / Department Mission

Mission of College or VP-area

Provide the mission for the College or VP-area in the space provided. If none is available, write "None Available in 2017-2018."

The Division of Enrollment Management at the University of Louisiana at Lafayette provides campus leadership in delivering high quality, student-centered services and support to facilitate the recruitment, transition, retention, education, and timely graduation of a highly qualified, diverse student population. We utilize the principles of Strategic Enrollment Management, in collaboration with campus and community constituents, to make data and research driven decisions.

Mission of Program / Department

Provide the program / department mission in the space provided. The mission statement should concisely define the purpose, functions, and key constituents. If none is available, write "None Available in 2017-2018."

The Office of Student Financial Aid, trough a variety of nood based and marit based financial aid programs, corresponding to the contraction of the contractio

The Office of Student Financial Aid, trough a variety of need-based and merit-based financial aid programs, serves as a component in the recruitment and retention efforts of the University's enrollment management initiatives. In this mission, the Office of Financial Aid's goal is to assist in providing quality educational opportunities for a diverse population of students. Assistance is provided to students and families in the financing of their college education through the administration of various federal, state, institutional and other financial aid programs.

Attachment (optional)

Upload any documents which support the program / department assessment process.

Assessment Plan (due 12/4/17)

Assessment Plan (Goals / Objectives, Assessment Measures and Criteria for Success)

Assessment List

Goal/Objective	Get 90% of Admitted Students to complete their next year FAFSA by February 1(Imported)
Legends	OO - Outcome/Objective (administrative units);

Standards/Outcomes			
Assessment Measures			
	Assessment Measure	Criterion	Attachments
	Direct - Performance (recital/exhibit/science project)	Educate continuing students early and often about FAFSA renewal.	

Goal/Objective	Implement an ea	ırlier tin	ne frame for processing financial aid for the 2018-2019	aid year.				
Legends	OO - Outcome/C	Objectiv	e (administrative units);					
Standards/Outcomes								
	Identifier	Desc	ription					
	COMTA.9.4	STANDARD: Institutions participating in state or federal student financial ai programs comply with all applicable laws and regulations of the sponsoring agency. Institutions demonstrate the administrative capability to participate in these programs through satisfactory reviews conducted by the applicable funding source, and by employing specifically designated staff members in sufficient numbers to effectively administer the various funding programs. These institutions comply with the following specific requirements:						
	COMTA.9.4.3	viduals designated as having responsibility for student for demonstrate on-going professional awareness and know a laid rules and regulations through membership and pregional or national financial aid associations, through a laid workshops or seminars on at least on an annual ghreading professional journals and publications on final signed to keep the financial aid officer up-to-date on chesial aid regulations.	wledge of participation in attendance at basis, and ancial aid that					
Assessment Measures								
	Assessment Measure							
	Indirect - Satisf	action	Process students from the "Ready to Verify" output from Banner.					

Goal/Objective	Implement an earlier time frame for packaging/awarding financial aid for the 2018-2019 aid year.
Legends	OO - Outcome/Objective (administrative units);

Standards/Outcomes				
	Identifier	Descrip	tion	
	COMTA.9.4.1	designate be on-site administration of hours governer	st one individual, who is an employee of the institution and as having responsibility for student financial aid prote and available to students to answer questions and the programs. The size of the financial aid staff and devoted to the administration of the financial aid proted by the size of the school and the number of student ancial aid programs.	rograms, shall to effectively d the number grams shall be
	COMTA.9.4.2	awards i	erson or persons responsible for determining the amomay not be responsible for disbursing those awards. In the mbers whose primary responsibility is for student recreated decision-making authority in the approval or awardinal.	n addition, ruitment may
	COMTA.9.4.5	or in Will program manage coopera the locat institutio requirem cohort d danger of of their of	tions participating in the Federal Family Educational L liam D. Ford federal Direct Loan programs have in plays designed to encourage students to repay their loans ment financial aid counseling, entrance and exit intention with lenders, including the collection of information of borrowers. If required by the federal governmen's default management program must comply with a nents of CRF 668 Appendix D. Institutions whose office fault rates meet or exceed the federal threshold rate of losing their eligibility to participate in these loan prodefault rates, may be subject to a review by the accression and possible subsequent negative action by the 6	ace appropriate s. Such default views, and on to facilitate nt, the Il the cial fiscal year e, or who are in grams because diting
Assessment Measures				
	Assessment Measure		Criterion	Attachments
	Indirect - Benchmarking		Package/Award financial aid earlier within the aid year.	

Goal/Objective	Create a system for MPN and Exit Counseling notifications.							
Legends	OO - Outcome/Objective (administrative units);							
Standards/Outcomes								
	Identifier	Identifier Description						
	COMTA.9.4.5	·						

	coh dar bed	uirements of CRF 668 Appendix D. Institutions whose officer default rates meet or exceed the federal threshold rate ager of losing their eligibility to participate in these loan procause of their default rates, may be subject to a review by mmission and possible subsequent negative action by the	e, or who are in ograms the accrediting
Assessment Measures			
	Assessment Measure	Criterion	Attachments
	Indirect - School Performance	Notify students electronically of their responsibility associated with received Direct Loans.	

Goal/Objective	Create a student survey to evaluate departmental customer service.						
Legends	OO - Outcome/C	Objectiv	e (administrative units);				
Standards/Outcomes							
	Identifier	Desci	ription				
	COMTA.9.4	STANDARD: Institutions participating in state or federal student financial aid programs comply with all applicable laws and regulations of the sponsoring agency. Institutions demonstrate the administrative capability to participate in these programs through satisfactory reviews conducted by the applicable funding source, and by employing specifically designated staff members in sufficient numbers to effectively administer the various funding programs. These institutions comply with the following specific requirements:					
	> At least one individual, who is an employee of the institution and who designated as having responsibility for student financial aid programs, so be on-site and available to students to answer questions and to effective administer the programs. The size of the financial aid staff and the num of hours devoted to the administration of the financial aid programs shat governed by the size of the school and the number of students participating the financial aid programs.						
	The catalog of the institution shall accurately describe the financial a programs in which the school participates, and shall distinguish in me between the terms scholarship, grant, loan and financial aid. The cata includes the requirements that students must meet in order to maintai eligibility for continued participation in these programs.						
Assessment Measures							
	Assessment Measure		Criterion	Attachments			
	Indirect - Surve students	<u>-</u>	Collect feedback from student surveys in order to refine and/or implement processes.				

Program / Department Assessment Narrative

The primary purpose of assessment is to use data to inform decisions and improve programs (student learning) and departments (operations); this is an on-going process of defining goals and expectations, collecting results, analyzing data, comparing current and past results and initiatives, and making decisions based on these reflections. In the space below, describe the program's or department's overall plan for improving student learning and/or operations (the "assessment plan"). Consider the following:

- 1) What strategies exist to assess the outcomes?
- 2) What does the program/department expect to achieve with the goals and objectives identified above?
- 3) How might prior or current initiatives (improvements) influence the anticipated outcomes this year?
- 4) What is the plan for using data to improve student learning and/or operations?
- 5) How will data be shared within the Program/Department (and, where appropriate, the College/VP-area)?

Assessment Process

Results & Improvements (due 9/15/18)

Results and Improvement Narratives

Assessment List Findings for the Assessment Measure level for Get 90% of Admitted Students to complete their next year FAFSA by February 1(Imported)

Goal/Objective	Get 90% of Admitted Students to complete their next year FAFSA by February 1(Imported)						
Legends	OO - Outcome/Objective	(administrativ	e units);				
Standards/Outcomes							
Assessment Measures							
Moderno	Assessment Measure		Criterion				
	Direct - Performance Educate continuing students early (recital/exhibit/science project) about FAFSA renewal.						
Assessment							
Findings	Assessment Measure	Criterion	Summary	Attachments of the Assessments	Improvement Narratives		
	Direct - Performance (recital/exhibit/science project)	Has the criterion Educate continuing students early and	With the Department of Educations' implementation o Prior-Prior Year (PPY), students	f			

	often about FAFSA renewal. been met yet?	are now eligible to complete their FAFSA as early as October 1st rather than waiting for the following Jan 1st timeline. Students are taking advantage of completing their application earlier.	

Assessment List Findings for the Assessment Measure level for Implement an earlier time frame for processing financial aid for the 2018-2019 aid year.

Goal/Objective	Implement an earlier time frame for processing financial aid for the 2018-2019 aid year.						
Legends	OO - Outcome/0	Objective	(admi	nistrative units);			
Standards/Outcomes							
	Identifier	Descrip	tion				
	COMTA.9.4 STANDARD: Institutions participating in state or federal student financial aid programs comply with all applicable laws and regulations of the sponsoring agency. Institutions demonstrate the administrative capability to participate in these programs through satisfactory reviews conducted by the applicable funding source, and by employing specifically designated staff members in sufficient numbers to effectively administer the various funding programs. These institutions comply with the following specific requirements:						
	COMTA.9.4.3	sponsibility for student hal awareness and kno ugh membership and p associations, through n at least on an annual and publications on fin officer up-to-date on cl	wledge of participation in attendance at basis, and ancial aid that				
Assessment Measures							
Measures	Assessment N	/leasure	Crite	erion			
	Indirect - Satisf			cess students from the "F	Ready to Verify" output	from Banner.	
Assessment Findings							
	Assessment Measure	Criterio	n	Summary	Attachments of the Assessments	Improvement Narratives	

	Indirect - Satisfaction	Has the criterion Process students from the "Ready to Verify" output from Banner. been met yet? Met	Biweekly reports are sent to counselors to identify which students have completed their verification paperwork and are ready for processing. Students are notified via email and/or Banner's messaging system if additional paperwork is needed. In addition, students receive reminder emails every 21 days if any requested documentation has not been submitted.		
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Assessment List Findings for the Assessment Measure level for Implement an earlier time frame for packaging/awarding financial aid for the 2018-2019 aid year. Goal/Objective Implement an earlier time frame for packaging/awarding financial aid for the 2018-2019 aid

Goal/Objective	Implement an earlier time frame for packaging/awarding financial aid for the 2018-2019 aid year.						
Legends	OO - Outcome/Objective (administrative units);						
Standards/Outcomes							
	Identifier Description						
	COMTA.9.4.1	> At least one individual, who is an employee of the institution and who is designated as having responsibility for student financial aid programs, shall be on-site and available to students to answer questions and to effectively administer the programs. The size of the financial aid staff and the number of hours devoted to the administration of the financial aid programs shall be governed by the size of the school and the number of students participating in the financial aid programs.					
	COMTA.9.4.2	> The person or persons responsible for determining the amount of student awards may not be responsible for disbursing those awards. In addition, staff members whose primary responsibility is for student recruitment may not have decision-making authority in the approval or awarding of student financial aid.					
	COMTA.9.4.5	> Institutions participating in the Federal Family Educational Loan programs or in William D. Ford federal Direct Loan programs have in place appropriate programs designed to encourage students to repay their loans. Such default management financial aid counseling, entrance and exit interviews, and cooperation with lenders, including the collection of information to facilitate the location of borrowers. If required by the federal government, the institution's default management program must comply with all the requirements of CRF 668 Appendix D. Institutions whose official fiscal year cohort default rates meet or exceed the federal threshold rate, or who are in danger of losing their eligibility to participate in these loan programs because of their default rates, may be subject to a review by the accrediting commission and possible subsequent negative action by the Commission.					

Assessment Measures						
	Assessment M	easure	Criterion			
	Indirect - Bench	marking	Package/	'Award financial aid earli	er within the aid y	ear.
Assessment Findings						
	Assessment Measure	Criterio	n	Summary	Attachments of the Assessments	Improvement Narratives
	Indirect - Benchmarking	Package financia	vithin the . been	Packaging and awarding of financial aid has improved with the transition to Banner. Batch jobs are processed twice a week for any student who has completed all documents required. In addition, those students not selected for verification are potentially packaged within 24 hours after receiving the FAFSA.		

Assessment List Findings for the Assessment Measure level for Create a system for MPN and Exit Counseling notifications.

Goal/Objective	Create a system for MPN and Exit Counseling notifications.				
Legends	OO - Outcome/Objective (administrative units);				
Standards/Outcomes					
	Identifier Description				
	COMTA.9.4.5	> Institutions participating in the Federal Family Educational Loan programs or in William D. Ford federal Direct Loan programs have in place appropriate programs designed to encourage students to repay their loans. Such default management financial aid counseling, entrance and exit interviews, and cooperation with lenders, including the collection of information to facilitate the location of borrowers. If required by the federal government, the institution's default management program must comply with all the requirements of CRF 668 Appendix D. Institutions whose official fiscal year cohort default rates meet or exceed the federal threshold rate, or who are in danger of losing their eligibility to participate in these loan programs because			

	of their default rates, may be subject to a review by the accrediting commission and possible subsequent negative action by the Commission.				
Assessment Measures		Outtoutou			
	Assessment Measure Criterion				
	Indirect - School Performance	Notify students electronically of their responsibility associated with received Direct Loans.			

Assessment Findings

Assessment Measure	Criterion	Summary	Attachments of the Assessments	Improvement Narratives
Indirect - School Performance	Has the criterion Notify students electronically of their responsibility associated with received Direct Loans. been met yet? Met	Electronic notifications are sent to students who need to complete the Master Promissory Note (MPN) in order to receive Direct Loan funds. Every 21 days a reminder is sent to these students again. The MPN is required to be on file with the Dept. of Education before disbursement of loan funds can be issued. Another electronic notification created for mass communication purposes was the requirement for Exit Counseling. Any student who has received a Direct Loan with in the aid year is required to complete Exit Counseling when one graduates, leaves school, or drops below half-time enrollment. Like MPNs, reminder emails are sent every 21 days to students who have not yet completed this requirement.		

Assessment List Findings for the Assessment Measure level for Create a student survey to evaluate departmental customer service.

Goal/Objective	Create a student survey to evaluate departmental customer service.						
Legends	OO - Outcome/Objective (administrative units);						
Standards/Outcomes							
	Identifier Description						
	COMTA.9.4 STANDARD: Institutions participating in state or federal student financial aid programs comply with all applicable laws and regulations of the sponsoring agency. Institutions demonstrate the administrative capability to participate in these programs through satisfactory reviews conducted by the applicable funding source, and by employing specifically designated staff members in sufficient numbers to effectively administer the various funding programs. These institutions comply with the following specific requirements:						
	COMTA.9.4.1						
	COMTA.9.4.4	> The catalog of the institution shall accurately describe the financial aid programs in which the school participates, and shall distinguish in meaning between the terms scholarship, grant, loan and financial aid. The catalog includes the requirements that students must meet in order to maintain their eligibility for continued participation in these programs.					
Assessment Measures							
	Assessment N	/leasure	Criterion				
	Indirect - Surve students	еу -	Collect feedback from implement processes	n student surveys in order to s.	o refine and/or		
Assessment Findings							
T muligs	Assessment Criterion Summary Attachments of the Measure Assessments Narratives						
	Indirect - Survey - students	Has the criterion Collect feedback from student surveys in order to refine and/or implement	within 24 hours of visiting the Office of Financial Aid. The goal of this survey is to	FA_Survey_Results.xlsx	- Assessment Process: Continuous monitoring: We began sending survey emails in February, 2018. Initially our surveys were coming in with 56% of our		

	processes. been met yet? Met	reported on the department's customer service skills. Feedback will be taken into consideration for future changes.	students responding had a fair or poor experience and 50% did not receive helpful answers to their questions. Within a month of this information, we provided additional guidance and training and our fair/poor experience was down to 36%. We will continue this sending this survey allow the student to put their contact information if they would like additional follow up from the financial aid staff.
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Reflection (Due 9/15/18)

Reflection

The primary purpose of assessment is to use data to inform decisions and improve programs and operations; this is an on-going process of defining goals and expectations, collecting results, analyzing data, comparing current and past results and initiatives, and making decisions based on these reflections. Recalling this purpose, respond to the questions below.

1) How were assessment results shared in the program / department?

Please select all that apply. If "other", please use the text box to elaborate.

Distributed via email

Presented formally at staff / department / committee meetings (selected)

Discussed informally (selected)

Other (explain in text box below)

2) How frequently were assessment results shared?

Frequently (>4 times per cycle) (selected)
Periodically (2-4 times per cycle)
Once per cycle
Results were not shared this cycle

3) With whom were assessment results shared?

Please select all that apply.

Department Head (selected)

Dean / Asst. or Assoc. Dean (selected)

Departmental assessment committee

Other faculty / staff

4) Consider the impact of prior applied changes. Specifically, compare current results to previous results to evaluate the impact of a previously reported change. Demonstrate how the use of results improved student learning and/or operations.

The student satisfaction survey made financial aid staff aware of how they present information to our students. Even though students thought the staff was knowledgeable their delivery of information needed improvement and still does.

5) Over the past three assessment cycles, what has been the overall impact of "closing the loop"? Provide examples of improvements in student learning, program quality, or department operations that are directly linked to assessment data and follow-up analysis.

Students are completing their FAFSA earlier, we are able to complete the paperwork process more efficiently and therefore able to award students quicker. This along with increased staff has made the office run smoother and the student satisfaction survey has made the staff more conscientious about how they speak with students.

Attachments (optional)

Upload any documents which support the program / department assessment process.